PCS Board 25/03/2026 - Meeting Summary

Leadership, Governance & Assurance

The Board approved a proposed practice merger between Sheffield Medical Centre and Burngreave Practice, including the consolidation of shares in line with the organisation's Articles of Association.

The Board reviewed the Board Assurance Framework and confirmed that it is functioning effectively, with a full refresh of principal risks planned for the new financial year. Members requested clearer visibility of changes within future reports, particularly in relation to financial strategy and risk.

Chief Executive & System Update

The Chief Executive provided a comprehensive update on organisational and system developments. Ongoing uncertainty within the ICB was noted, with extended staff consultation timelines and emerging indications of a move towards a single South Yorkshire primary care budget and Primary care commissioning committee structure.

The Board discussed the importance of maintaining influence within emerging system structures, including the Primary Care Provider Alliance and wider place-based partnerships. Further work on the PCS "strategy house" will be developed into a detailed business plan for April.

Significant operational progress was noted, including continued development of CASES and plans for a Single Point of Access (SPOA) for elective referrals. New service developments, including digital rectoscopy and ADHD pathways, are nearing mobilisation.

The Board also discussed national developments, including the recent publication of the DHSC Neighbourhood Health Framework. While recognising the strategic opportunities, members highlighted ongoing uncertainty around delivery models, financial implications for practices, and success measures. A dedicated Board development session will be held in April to explore PCS's future role in more detail.

Finance & Organisational Sustainability

The Board reviewed the Month 10 financial position, noting continued improvement in overall financial performance and a positive trajectory.

This improved position is primarily driven by strong performance across PCAS services, including CASES, teledermatology and spirometry. The Board welcomed the positive trajectory while noting ongoing risks, including QOF income variability, locum costs and potential contract changes.

The Medium-Term Financial Plan (MTFP) and Financial Strategy were presented and endorsed. The Board noted that financial sustainability will depend on continued income growth, delivery of the Cost Improvement Programme and careful alignment of workforce investment with service delivery, noting the challenging financial outlook for next year.

People & Workforce

The Board noted the HR report, including continued improvement in sickness absence and stable workforce growth. Work is ongoing to improve training compliance and reporting, with enhanced data and more detailed breakdowns to be presented at the next meeting.

The appointment of a new Head of HR was noted as a positive step in strengthening organisational capacity and mitigating workforce-related risks.

Performance, Quality & Service Delivery

The Board reviewed the Integrated Performance Report, noting that overall performance remains stable with strong delivery across several key services.